

# **JOB DESCRIPTION**

JOB TITLE: Physician

**DEPARTMENT:** Senior & Residential Care Program (SRCare)

**FLSA STATUS:** Exempt Non-Exempt

**REPORTS TO:** SRCare Clinical Site Director

SUPERVISES: SRCare nurses, NP staff

### **Position Summary**

# Duties and Responsibilities

- 1. Provide primary care medical services to include:
  - a. Routine care for chronic, acute and preventive health needs of patients of the SRCare program. Visit types will include admission to participating facilities, routine periodic visits, and interim visits as needed according to patient status. Facility types to include skilled nursing facilities, adult family homes, assisted living facilities, and others. Other service sites to include patient homes and other locations where place-bound elderly and disabled patients live and receive care.
  - b. Work collaboratively with the SRCare Clinical Director, Program Manager and other SRCare staff to meet SRCare program obligations to patients and facilities, including services as above, and the ability to respond 24/7 to patient needs.
    - i. Collaboration and communication with inpatient admitting service(s) and other providers participating in care for SRCare clients;
    - ii. Work collaboratively with Care Coordination staff assigned to SRCare program; and
    - iii. Perform and manage referrals as appropriate and necessary to the care of clients, to include specialty consultation and services, ancillary services, and others.
- 2. Provide timely and complete billing for applicable services provided.
- 3. Perform timely documentation of services, using prescribed tools, appropriate to the service provided and to support the billing submitted.

### 4. Comply with:

- a. Applicable CHCW policies and procedures;
- b. CHCW quality improvement and risk management programs; and
- c. State and federal rules as applicable, including participation rules for Medicaid and Medicare programs.
- 5. Participate in the education and training of facility staff caring for SRCare clients.
- 6. As mutually agreed, participate in the clinical training of medical and other students and residents.
- 7. Participate in on call rotation.

### **Qualifications:**

**Education:** MD or DO degree required. Prefer graduate medical education and certification in geriatric medicine, or in family medicine or internal medicine, with certificate of added qualification in geriatrics and/or AMDA certification or training.

**Experience**: If above education qualifications are successfully met, additional experience is not required. In lieu of above education, physician must demonstrate appropriate experience, leading to competencies in the care of geriatric and other high needs/chronically ill patients.

**Credentials**: License to practice medicine in the state of Washington and DEA license. No restriction from participation with the Medicaid or Medicare programs. Ability to obtain credentials from appropriate health plans, and to be covered by CHCW malpractice liability carrier.

**Knowledge/Skills/Abilities Required:** Must possess the knowledge, skills and abilities of a licensed and credentialed provider as described above. Additionally, must have particular interest and demonstrate competency in the care of geriatric and disabled patients. Must communicate effectively and possess the attitude of an effective participant in team-based care.

# Working Conditions and Physical Requirements:

- 1. Physical requirements for this position include: adequate hearing, seeing, speaking, and keyboard entry abilities.
- 2. This position requires a high degree of mobility related to duties within facilities, and frequent travel between service sites.
- 3. This position requires frequent light work exerting up to 20 pounds of force, and intermittent heavy work related to participation in the transport, positioning and examination of patients.
- 4. Required to provide personal transportation for job duties.